



# Workplace: Dyslexia and Neurodiversity Training

# Dyslexia at Work

All of our training is created to meet the needs of organisations.

Need something bespoke? No problem!

Message the team: [training@bdadyslexia.org.uk](mailto:training@bdadyslexia.org.uk)

## Lunch and learn

This is a short session, usually 1 hour, it is designed to provide a brief overview of dyslexia and neurodiversity. How these differences can manifest, and shares top tips on good practice.

These sessions are an ideal way for an organisation to explore dyslexia and neurodiversity.

“

The trainer created an environment where everyone could ask questions and receive high quality, accurate information.

”

A tried and tested effective first step to raising awareness and exploring the next steps for your organisation.

**£400 + VAT**

### Method of Delivery?

- Virtual (via MS Teams, or the organisation's own preferred platform)
- Face-to-Face (in line with Covid-19 Guidelines)



## Dyslexia and Neurodiversity - Performance in the Workplace

Recommended as a half-day session (2.5 hours) that provides:

- Overview of the range of dyslexia and neurodiversity
- Signs and indicators that may be observed in employee performance
- Good practice with reference to the Equality Act.
- Simple but effective reasonable adjustments

This is a more detailed session that is suitable for line managers and HR professionals, it will provide insights, advice with chances to ask our expert lots of questions!

**£500 + VAT**

### Method of Delivery?

- Virtual (via MS Teams, or your own preferred platform)
- Face-to-Face (in line with Covid-19 Guidelines)

“

I generally feel more confident about identifying performance issues relating to neurodiversity and feel equipped to make practical support suggestions for my staff.

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## Managing and Supporting Dyslexia

This session will look at the key areas around managing dyslexia associated challenges and celebrating all those dyslexia related gifts and talents!

- It is predominantly aimed at individuals who experience dyslexia or for a colleague who wants to find out more too.
- We will explore some key challenges encountered at work, and make lots of suggestions on how these can be supported, there will also be time built into the session to respond to any individual questions too.

“

This session gave me so much to try and think about! I left feeling inspired about my own dyslexia and eager to really try out your top tips toolkit! I feel like I'm ready for anything now!

”

- We aim for our attendees to leave the session with some great strategies and ideas on how to support and celebrate dyslexia

**£500 + VAT**

### Method of Delivery?

- Virtual (via MS Teams, or your own preferred platform)
- Face-to-Face (in line with Covid-19

Guidelines)



## Dyslexia at Work: Making Reasonable Adjustments

A full day of training that provides:

- Understanding of the range of neurodiversity, the signs and indicators that can be observed in the workplace
- Issues of disclosure and how to support this
- Legal parameters of the Equality Act and how reasonable adjustments fit with the law, what is 'reasonable'?
- Supporting Colleagues

This session deals with many of the key issues experienced by line managers and those working in Human Resources. We hope to upskill our attendees, providing a road map that will enable them support employees and their organisation effectively.

**£1,000 + VAT**

### Method of Delivery?

- Virtual (via MS Teams, or your own preferred platform)
- Face-to-Face (in line with Covid-19 Guidelines)

“

I really wish I knew this sooner. The trainer presented a very balanced view that took account of the needs of both the employee and the employer. I could have saved myself a lot of sleepless nights.

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## Workplace Needs Assessor Programme (Level 4 OCN)

It can make good economic sense to upskill your own Workplace Needs Assessors. In this way an organisation builds the capacity to address issues of neurodiversity efficiently and in a cost-effective manner.

This is often an effective approach as those within an organisation are best placed to have the greatest knowledge and understanding of how that organisation operates and the specific nature of the various activities carried out within it. Developing internal staff's knowledge and understanding of dyslexia and neurodiversity, the legal framework of reasonable adjustments, the types of reasonable adjustments available, best practice and report writing within this context.

This programme is accredited at Level 4 and is awarded to those successfully completing the Level 4 Workbook. It consists of 4 days training, these are delivered virtually and can be delivered to groups via Onsite Training or individual colleagues can attend via our Open Training.

**£7,400 + VAT for up to 15 people  
virtually (MS Teams)**

**Individuals can undertake this  
award through our virtual open  
training service provision at  
£1,404 + VAT**

“

Having a group of us doing this training  
has changed the landscape of how we  
support employees within our service.”

”



# Contact Us

## Virtual training

Phone: 0333 405 4555 (Ext598)

Website: [www.bdadyslexia.org.uk/services/training](http://www.bdadyslexia.org.uk/services/training)

Email: [training@bdadyslexia.org.uk](mailto:training@bdadyslexia.org.uk)

## Onsite and group training

Phone: 0333 405 4555 (Ext598)

Website: [www.bdadyslexia.org.uk/services/training](http://www.bdadyslexia.org.uk/services/training)

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